

FarmaSyn SA
ANTI-BRIBERY POLICY
Effective date: April 1, 2022
(Version 1)

1. INTRODUCTION

1.1. Purpose, Principles & Rules

This Policy of FarmaSyn SA (hereinafter referred to as the "Company") is established and aims to set forth the principles, values and rules that govern our business activities in full compliance and conformity with the requirements of national and supranational law.

This Policy expressly prohibits bribery and corruption in all aspects of the Company's commercial activity on behalf of our Employees and/or any Associate - Third Party; this prohibition extends and covers all geographical areas inside or outside Greece and does not distinguish between public officials and private persons.

The Company's compliance with the prohibition of bribery and the promotion of full transparency in its transactions is also reflected in the way we keep our business records, making sure they are valid, accurate and reliable. For this reason, appropriate due diligence measures are taken on behalf of the Company at every stage of our business activity by implementing internal accounting control mechanisms.

This Policy describes in detail any forms of bribery and corruption that may arise and lists the applicable legal framework that all our Employees, Associates (including any Third Parties) must be aware of in order to comply with the policy and to avoid exposing it to any harm to its reputation and credibility as well as to its market impact. It also introduces guidelines and instructions in order to ensure that its Employees and Associates shall behave in full compliance with the law and international standards in all business transactions.

1.2. Scope and Jurisdiction

The date of entry into force of this Policy is set to the 1st of April, 2022, a date on which it is understood that all the Company Employees and Associates (domestic and/or foreign natural and legal persons) accepted the content of this Policy.

This Policy expresses the Company's zero tolerance for bribery and corruption, while it also lays out the obligations and acceptable behaviours of our Employees and Associates when

carrying out their activities on behalf of the Company. Specifically, all the above persons without exception are obliged, in a non-negotiable way, to ensure they will fully comply with this Policy. In particular, the Company requires all the above persons to a) observe the principles and rules, laid out in this Policy, in all activities they undertake on behalf of the Company at every time and in every place, b) to fully comply with the Code of Conduct and Ethics of the Company, as well as c) to fully comply with the requirements of the domestic and foreign anti-bribery and anti-corruption law, including the Greek Penal Code and in particular articles 235, 236 & 396 thereof, as well as supranational legal regulations, including the UK Bribery Act (hereinafter "UK Bribery Act 2010"), as well as the U.S. Foreign Corrupt Practices Act (hereinafter "FCPA "), and their related bribery prohibitions.

Indeed, it should be noted that where the current domestic legal framework or imposed anti-bribery and anti-corruption sanctions appear more lenient compared to the aforementioned supranational law, the Company shall implement the stricter foreign regulations and its Employees and Associates must adjust their activities and adhere to the latter. The Company shall not accept any invocation of legal error taking into account that if a person has any doubts, he/she may overcome them by contacting the legal department of the Company for advice and recommendations.

It is hereby repeated that Company Employees and Associates should be fully conscious and aware of the fact that their full compliance with this Policy is their non-negotiable obligation in order to avoid the unwanted litigation against the Company with the risk of sanctions and irreversible adverse financial consequences and consequent damage to the Company's reputation and credibility.

For this reason, compliance with the current anti-bribery and anti-corruption law is a top priority for all Company Employees and Associates and they are obliged to immediately inform the Company of any incident that comes to their attention and that is directly or indirectly (even possibly) related to a violation of this Policy and to commit to strictly adhere to this Policy. Their commitment to the Policy will be demonstrated either by reviewing and evaluating their usual practices and activities in the context of their work for the Company or by signing the attached document - "General Terms of Cooperation between FarmaSyn and its business associates - excerpt from the Anti-Bribery Policy" which is attached to this Policy as Annex no. 1.

It is hereby reiterated that the validity of this Policy extends to and covers all geographic regions where the Company conducts its business or may conduct its business in the future, regardless of any more lenient local customs or practices.

1.3. Definitions.

Bribery - Bribery means any offering, giving or promising (or authorizing someone to offer, give, or promise) an illegal benefit, direct or indirect, with the intention of influencing or rewarding conduct to obtain or maintain a commercial comparative advantage. The criminal behaviour of bribery is legally considered a criminal offence that can take multiple forms but all have the same penalty, e.g., by offering or receiving monetary or any other material consideration that can be perceived as a monetary consideration, e.g., in the form of gifts or other benefits.

Gifts - Gifts are any benefits of any kind offered to express appreciation, approval or friendship without expecting anything in return. "Business courtesies" are also understood as such, provided that they are of modest value and are offered at key cultural and social events (e.g., Christmas, New Year's, weddings, name days). Entertainment includes tickets for cultural or sports events, e.g., theatrical performances, musical or sports events. Hospitality expenses include all kinds of benefits, e.g., refreshments, meals and/or accommodation.

Employee - "Employee" means any natural person who is fully or partially employed by the Company.

Public official - "Public official" means any natural person inside or outside the Greek territory, not excluding any HCP involved in clinical trials taking place in public and/or semi-public healthcare facilities and/or institutions, and who is considered to hold public office as a result of either being legally elected or appointed to it. A "public official" also means any natural person whose job description includes executive, legislative or judicial duties.

Associate - Third Party - An associate - Third Party is any natural or legal person contracted with the Company to provide services on behalf of the Company, e.g., representatives, agents, distributors, sub-distributors or consultants. In particular, Associate - Third Party means any natural or legal person with whom the Company transacts, who a) is responsible for the sale or resale or support for the sale or resale of the Company's products, b) acts on behalf of the Company or supports the Company in its relations with public officials and the respective bodies in order to obtain permits, approvals, visas, legal permits, as well as for matters of invoicing,

compensation, participation in tenders etc., and c) acts on behalf of the Company or supports the Company or collaborates with healthcare professionals.

1.4. Gifts, Hospitality and entertainment

In accordance with the definitions under section 1.3. it is clearly stated that all offers, including gifts, hospitality and entertainment expenses must be of modest value, reasonable and not offered on a regular basis to any individual recipient.

For this reason, it must be understood that it is expressly prohibited to promise, offer or provide gifts, hospitality and entertainment as incentives for the recipient to treat the Company favourably, or in order for the recipient to reciprocate or be prevented from deliberately omitting actions that may render the Company accountable to the Authorities.

In any case, it should be clear that it is expressly prohibited to offer gifts and other related benefits of any kind, including personal gifts, ceremonial gifts or promotional aids, etc., whether they bear a brand name or not, to healthcare professionals (HCP) or their relatives.

Similarly, it is expressly prohibited:

- to offer cash or monetary gifts (e.g., Gift cards).
- to offer entertainment to any participant in business meetings, conferences or similar events of the Company, except in cases where said entertainment is appropriate and relevant to the respective events.
- to cover related or extended travel expenses.
- to cover entertainment, hospitality or travel expenses of anyone who attends a business meeting, conferences or similar Company events. Exceptions are vulnerable groups of citizens who must be accompanied by another person, as long as public medical documents are available to demonstrate this need.

For these reasons, the Company's Employees and Associates must be constantly vigilant and submit any gift or other related benefit to the Competent Company officials to perform the required evaluation and assessment, to determine whether there is any breach of this Policy and the current law, and to ensure that the commercial reputation and credibility of the Company is protected.

1.5. Public officials

Although all natural persons in the capacity of a public official and/or employee of the private sector must raise awareness and comply with issues of bribery and corruption, as set out in this Policy, special attention must be given to public officials who, according to the applicable

aforementioned law, are subject to increased restrictions and prohibitions compared to persons who operate in the private sector.

Therefore, any interaction of an Employee and/or Associate of the Company with public officials must be subject to a more thorough evaluation and assessment to identify any potential risks related to their degree of compliance, and by extension to the Company's compliance, with the applicable and established rules and regulations. For this reason, any gift offered to a public official should be fully documented and its legality should be proven.

Definition

The term "public official", as it has been firmly established, includes the following persons:

- Any elected or appointed official or employee of a government, of a government or public agency or of an enterprise either wholly or partially owned by a government
- Any elected or appointed official or employee of public international organizations, like the United Nations
- Any person acting in an official capacity on behalf of a government or of a government or public agency or public international organization
- Politicians and candidates for public office
- Any other person who is considered a public official according to the applicable laws and regulations.

It should be noted that the definition of a public official also includes any natural person - member of medical and scientific staff if this person is employed by virtue of a relevant contract in a hospital, clinic, university or other similar organization wholly or partially owned by the State.

1.6. Donations & Sponsorships

Supporting patients and strengthening health care systems is the Company's top priority. Therefore, the Company is entitled, based on the relevant law, the SFEE Code of Ethics and the relevant EOF circulars to make donations and sponsorships that benefit patients, provided that the said donations or sponsorships are proportionate to the approved Company budget and in any case, they are not carried out with the intent of obtaining any comparative advantage.

1.7. Company books and records / Internal controls

Company books and records means all kinds of printed or digital documents, including contracts, invoices, electronic mail, digital discs, etc.

Principles and rules

It is the Company's obligation to keep its books and records, which indisputably substantiate the legal origin of all its financial resources, with complete transparency.

It must be made absolutely clear and understood that it is expressly prohibited to keep duplicate commercial books or hidden accounts or any false content entries in the Company's books and records. All Company Employees and Associates must ensure transparency and clarity in the transactions and activities they carry out on behalf of the Company. Equally important is to periodically cross-check and verify registered data and for independent and authorized bodies to carry out internal financial audits.

2. Application

2.1. Training Programs

It is the Company's obligation to conduct regular training programs in relation to bribery and corruption issues and to provide the required support, training and education of its Employees and Associates - Third Parties in order to fully understand and by extension comply with this Policy.

2.2. Reporting misconduct / Prohibition against retaliation

Any Employee and Associate of the Company with direct or indirect knowledge of any incident of bribery or corruption must report it without delay to the competent Company executive (term 10).

The Company must provide the necessary material and psychological support to any Employee and Associate who reports an incident of bribery and corruption, and must ensure that the person in question will be adequately protected against retaliation.

2.3. Policy Breach / Sanctions

In the event of breach of this Policy, the Company is entitled to impose disciplinary measures against whoever commits the breach; these measures may include the termination of the current employment contract and the Company may exercise all of its legal rights.

2.4. Responsibility and Implementation of the Policy

The Company has a zero-tolerance policy towards bribery and corruption. For this reason, all Company Employees and Associates must comply with this Policy in order to avoid exposing the Company to any harm, to avoid any unwanted litigation against the Company with the risk of sanctions.

The Company must provide regular training and learning opportunities to its Employees and Associates in order to better understand this Policy while it will also perform regular reviews and evaluations to assess their degree of compliance.

To this end, the Company is committed to ensure that:

- It carries out its business activities in an absolutely lawful manner in full compliance with the current Laws and regulations.
- It reviews and assesses the degree of compliance of Employees and Associates and updates this Policy in accordance with the requirements of the applicable Laws.
- It shall inform and train all of its Employees, Associates and Associate - Third Party s regarding the applicable legislative requirements, as well as any risks that occur in the course of their activity, as well as that all such persons have understood the content of this Policy and are committed to comply with it.
- In case of doubt as to the degree of anti-bribery and anti-corruption compliance of its staff, the Company will contact its Legal Department for clarifications and support.
- Regular internal audits and evaluations of the degree of implementation of this Policy are carried out.
- A thorough impact assessment of incidents in relation to increased risk of bribery and corruption activities is carried out.

3. Requirements

The Company requires all of its Employees and associates to ensure:

- That they shall avoid becoming directly or indirectly involved in any activity associated with the risk of bribery and corruption and which may cause irreparable damage to the reputation and credibility of the Company.
- That they will conduct their activities in a lawful manner and in accordance with the principles of this Policy as well as in accordance with the applicable legal framework.
- That in case of a breach of this Policy, they will immediately notify the Company's Relevant Contact Person.
- That the company's revenues and other financial resources will not be used in an improper fashion, to achieve illegal goals, as well as that no benefits will be offered in order to influence any public official or private employee, government representative or member of a political party, with the intent of obtaining an unfair comparative advantage.
- That the Company's books and records will be kept in a correct and proper way.

4. Policy regarding the promotional activities

The Company's promotional and marketing activities are conducted exclusively in accordance with the relevant applicable law and EOF circulars.

Promotional activities are events financed by the Company, by organizing or participating or bearing the costs of exhibitions, seminars and conferences, one- and two-day workshops, including any possible financing of travel, registration, food, accommodation and transportation expenses.

The Company actively demonstrates its commitment to the overall improvement of healthcare by supporting patients and organizing educational and training events, scientific or professional meetings, by carrying out promotional activities, always in compliance with the Law and this Policy.

However, given that the Company through this Policy declares that it has zero tolerance for incidents of bribery and corruption and considering that the aforementioned activities are driven by the desire for profit, it is expressly reiterated that it is prohibited to receive, promise or give any illegal benefits (either financial or measured in monetary value), to cover any expenses not related to the Company's normal activities or that harm its business interests, to cover any possible expenses of persons accompanying the beneficiary.

On the contrary, the Company's Employees and Associates must comply with the proper conduct of the Company's marketing and commercial activity, committing to act in the Company's interests and to protect its reputation and credibility. In particular, while carrying out their advertising and promotional activities the Company's Employees and Associates must pay attention to the following:

- The incurred cost of each such activity must be real and causally linked to the Company's advertising material
- The necessity of the expense must be documented in a relevant agreement,
- Expenses must be recorded in detail
- They must be pre-approved by the Company's Board of Directors.

The Company expressly prohibits any activities related to the provision of benefits to healthcare professionals (HCPs) and public officials, with the exceptions described in the relevant law, more specifically:

- Promotional gifts and related items of negligible value up to the amount of fifteen (15) Euros.
- Symbolic gifts given by the Company as a token of appreciation, provided that these are offered after concluding the cooperation.
- Payment of the cost of business meals

In any case, however, as a general rule, any costs or expenses incurred by the Company should be proportionate and harmonized with the applicable laws and regulations and be entered validly and accurately in the accounting books and company records.

5. Policy on politicians and facilitation payments

It is expressly clarified that the Company has nothing to do with making payments or providing services to politicians, political parties, movements and related organizations.

Likewise, the Company prohibits facilitation payments, regardless of whether this is permitted by local law.

Definition

Facilitation payments are payments to public officials to expedite the performance of duties of a non-discretionary nature. These payments are intended to influence only the timing of the public officials' actions but not their outcome.

6. Lobbying

Principles and rules

All Company transactions are based on the values of transparency and clarity. The Company does not engage in any direct or indirect lobbying activities attempting to influence decisions in favour of the Company's business interests. For this reason, it is expressly forbidden to exert influence that can be interpreted as a means to carry out illegal acts involving bribery and corruption.

Definitions

The term "lobbying" is used in cases of policy making as a result of the cooperation of the competent persons of a Company with other third parties where the Company representatives present the positions and future activities of the Company.

7. Policy Regarding Associates - Third Parties

7.1. Principles and rules

The Company expects that its Associate - Third Parties will comply with the anti-bribery and anti-corruption law, and will respect the relevant requirements regarding the prevention of bribery and corruption. The Company is entitled to transact with Third Parties in the following cases:

- To receive goods or services on the condition that this transaction is documented and in compliance with the principles and requirements of this Policy.
- The cost of these goods and services must not exceed their market value.

- Audits and assessments of the third party must be conducted to confirm it is sufficiently familiar and compliant with the anti-bribery policy.

- When the transaction is covered by a written contract or related documentation.

It is expressly stated that any transaction with third parties - including HCPs- should not in any circumstances aim at creating reciprocity-based incentives in favour of the Company.

7.2. Due Diligence Check

Before entering into cooperation with a third party, the company conducts a due diligence check, as stipulated in SOP D2200.

The purpose of the due diligence check is:

- To check and assess the information of the due diligence check process concerning the Third Party.
- To identify and assess any increased risks.
- To provide guidelines and recommendations.

7.3. Audit, Evaluation and Legal Department

When the Company enters into cooperation with any Third Party, in addition to the persons with the responsibility to audit and evaluate each Third Party in terms of the specific activity and the degree of risk its cooperation involves for the Company, it may also contact the Legal Department which will issue opinions, if requested, on the overall feasibility of a contract and whether it contains all the required clauses/provisions. To this end, the Company will request the Legal Department, to take the following actions:

- Assess the degree of risk of a cooperation
- Review Third Party Due Diligence
- Award Contracts
- Assess and issue opinions regarding the Third-Party degree of compliance

7.4. Requirements

The Company must collect information and evaluate the business activity of all Third Parties it transacts with, review their ownership status, any transactions they may have with public officials and establish whether they have the relevant authorizations, permits and certifications required by law.

7.5. Contracts and Commitments

- Before any cooperation with any Third Party the Company must draw up and sign a relevant written contract with a detailed description of the area of the cooperation and the fields

of the relevant activities. In particular, before the Company engages in any cooperation with any Third Party, the latter must have committed in writing, expressly and unambiguously, that:

a) It fully complies with this Policy and by extension with the relevant law, including anti-bribery and anti-corruption law, e.g., the Greek Penal Code, the US Foreign Corrupt Practices Act and the Law of the United Kingdom on Bribery (Bribery Act), by signing the relevant Annex.

b) It will never take part in any form of bribery or corruption either by promising, offering, paying or accepting any illegal benefit. If it is found that the Third Party was involved in such activities, the Company is entitled to immediately terminate its business relationship with the Third Party in question and will not be held responsible for its illegal behaviour or omissions. For this reason, all Contracts drawn up with a Third Party should include an explicit description of the obligations and prohibitions that must govern the Third Party's activities:

- It is prohibited to delegate activities in the name or on behalf of the Company without its prior written approval.
- It is prohibited to assign any rights deriving from the Agreement without the required prior written approval of the Company.
- It is mandatory to inform the Company of any major change in the Administrative Structure of the Third Party that occurs after the signing of the relevant Contract
- The Third Party should be informed that the Company has the right to terminate the Contract in case that:
 - the Third Party violates the "Compliance with Law" clause
 - Omits or provides false information during its review and assessment
 - It does not accept the terms, commitments and obligations arising from this Policy and the relevant law.

7.6. Records Retention

The Company should keep a record of its cooperation with the Third Party which shows and proves that it has taken all action necessary to ensure that the Third Party complies with this Policy and avoid its exposure and involvement in any form of bribery and corruption; it also shows and proves that the Company has conducted a due diligence review, and that it performed audit and evaluation of all Third Parties. Record means and includes both the written Contract between the Company and the Third Party and the documents related to the offering, providing or receiving goods and services (e.g., cooperation proposals, invoices, etc.)

8. Charitable Donations Policy

The Company recognizing its corporate social responsibility may make donations to charitable organizations.

The prior permission of the Board of Directors is required in order for the Company to make any donation to a charitable organization.

The Company stipulates that charitable donation may also constitute a breach of the applicable anti-bribery and anti-corruption laws. Therefore, the Company does not make any payments or donations to charitable causes or charitable organizations, if they were requested following an explicit or implicit request of a public official or a third-party business associate.

9. Policy on the Retention of Accounting Books and Records

The accounting books and records of the Company will be kept reliably, securely, validly and accurately in accordance with the applicable and aforementioned binding laws and regulations. The improper recording and entry of the Company's financial data or transactions, which violates the applicable legal requirements, is expressly prohibited.

Only authorized personnel are entitled to have access to the Company's accounting systems, books and records. It is expressly forbidden to destroy, transfer or keep accounting books and records in a manner contrary to the applicable legal framework and the appropriate procedures.

Any corrections or changes made to the accounting books and records should be in full compliance with the accounting rules.

Any accounting activities related to the Company's financial data are subject to the prior approval of the Board of Directors of the Company and must be in full compliance with the appropriate and properly recorded procedures, in particular with regard to the correct recording of the time, the amount, the period, the classification, so that the purpose of each transaction can be established and proven.

10. Reference Person

The Reference Person for these matters is the Compliance Contact Person who has an advisory role: This means that he/she is expected to guide and inform all the persons mentioned in this Policy, regardless of whether they contact him/her to report bribery or corruption using their real name or anonymously. All persons covered in this Policy have easy and direct access to the Reference Person using the provided means of communication /communication channels.

Euripides Adamou

Managing Director

Annex 1 to the Anti-Bribery Policy of FarmaSyn SA

General Terms of Cooperation between the Company and business associates / third parties

Excerpt from the Anti-Bribery Policy

This Annex - General Terms of Cooperation between the Company with business associates / third parties - excerpt from the Anti-Bribery Policy (hereinafter: "The Annex") is part of the valid version of the Company's Anti-Bribery Policy, which can be found on the following link: <https://www.farmasyn.gr>

The Annex applies worldwide, to all domestic and foreign natural and legal persons acting on behalf of the Company, as well as to the Employees and representatives of these entities (hereinafter: "Business associates").

All business associates / third parties must sign this Annex and return it to the Company as part of their cooperation with the Company and must implement it, regardless of the agreement. It is not required to sign the document provided that the Annex is identical to the agreement and includes the appropriate clauses that are covered in its contents.

After the Annex is signed or added to the Agreement, the copy will also be sent to the following email address:

The Annex applies to any transaction between the Company and a Business Associate, provided that the Annex can be superseded by a newer version,

Definitions:

The terms used in the General Terms of Cooperation between the Company and Business Associates, unless otherwise specified, have the following meaning:

Bribery means any offering, giving or promising (or authorizing someone to offer, give, or promise) an illegal benefit, direct or indirect, with the intention of influencing or rewarding conduct to obtain or maintain a commercial competitive advantage. Bribery can take a variety of forms – offering or giving money or anything else of value. In fact, even common business practices or social activities, such as the provision of gifts and hospitality, can constitute bribes in some circumstances.

Employee means any member of the staff directly employed by the Company, regardless of the type of legal relationship - e.g., with an employment contract (full-time or part-time).

Public official - Any natural person who holds public office and performs or provides public functions, governmental services, with executive, legislative or judicial characteristics, at

any state or local level, elected, appointed or nominated, for full or part-time employment, and who is accountable to a state or government agency.

Associate - Third party means any natural or legal person who is contracted or provides services in the name or on behalf of the Company, including agents, distributors, sub-distributors or consultants, who a) is responsible for the sale or resale or support for the sale or resale of the Company's products, b) acts on behalf of the Company or supports the Company in its relations with public officials and the respective bodies in order to obtain permits, approvals, visas, legal permits, as well as for matters of invoicing, compensation, participation in tenders etc., and c) acts on behalf of the Company or supports the Company or collaborates with healthcare professionals.

RESPONSIBILITIES

The **Associate - Third Party** acknowledges that the Company has a zero-tolerance policy towards bribery and corruption or any other related illegal activity.

The **Associate - Third Party agrees** to support the Company in this respect without limitation. In particular each Associate - Third Party:

- Will be audited and evaluated before signing an agreement with the Company and at regular intervals during the course of its collaboration with the Company in terms of the risk involved.
- Will provide the Company with the required accurate and in all respects valid data to facilitate the control and evaluation of its degree of compliance with the law and this anti-corruption and anti-bribery Policy
- Will ensure that its associates, employees or representatives will not undertake, participate in, tolerate or engage in any form of activity that involves bribery and corruption.
- Will ensure that its business practices comply with the Company's Anti-Bribery Policy.
- Will guarantee full compliance with the Greek Penal Code
- Will guarantee full compliance with the United States Foreign Corrupt Practices Act (hereafter "FCPA").
- Will guarantee full compliance with the UK Bribery Act 2010.
- Will practice due diligence in the training of its employees, in order to detect and prevent inappropriate behaviour, provided that the Company will make available to the Business Associate with the necessary support, in particular by training its employees and associates.

- Will immediately inform the Company of any sign of improper behaviour on behalf of its employees or associates in the performance of work or services in the name and on behalf of the Company and will provide all relevant information.
- When acting on behalf of the Company will not use intermediaries without the prior knowledge and consent of the Company.
- Will not make Facilitation payments, including unrecorded payments, intended to expedite activities, actions or administrative procedures such as, for example, issuance of administrative permits and decisions, release of goods held by customs and related to customs matters.
- Will not support, explicitly or implicitly, any organizations or political parties on behalf of the Company or on behalf of the Company's clients in particular by making payments, initiatives, actions.
- Will not use funds transferred by the Company to support political parties and initiatives.
- It hereby declares that all of its SOPs allow its compliance with this Annex, while any procedures developed in the future will comply with the UK Bribery Act 2010.
- In the case of subcontracting the services contracted by the Company to third party entities, it will sign agreements with these entities which will include clauses on the basis of which these entities will be obliged to act in compliance with this Annex.
- It warrants that it has completed and forwarded to the Company the information form of an external contracted entity and that all information included in this form is and will remain true, complete and correct.
- The Associate - Third Party acknowledges and understands that any breach of the provisions in this Annex constitutes a serious breach of the contractual relationship that binds it with the Company, and legitimises the termination of the contract without further warning, due to the fault of the business associate.

I hereby declare that I have read and fully understood the contents of the Annex and have no objection to fully comply with it.

.....

[Name and stamp of the **Associate - Third Party**]

Signed by:

.....

[First and last name, function (title), date]